

ASSESSMENT LIBRARIAN

Clemson University Libraries seeks a motivated and innovative librarian to lead the Libraries assessment initiatives. The Assessment Librarian will coordinate library wide assessment activities, provide analysis, and document data collected. They will coordinate projects and support other librarians engaged in assessment work. This is a 12-month tenure track Faculty position and works under the direction of the Head of Information & Research Services.

Responsibilities:

Assessment

- Plans, designs, and implements library-wide assessment activities, enabling strategies for ongoing review, evaluation, and improvement of services.
- Coordinates the gathering, archiving, and analysis of statistics on library usage and services; serves as a central point for data collection and reporting for university and external surveys.
- Designs assessment instruments such as surveys, focus groups, interviews, rubrics, balance scorecards, and internal data collection forms. Manages multiple approaches to assessment, such as action research, observation, user-centered design, and usability studies.
- Collaborates with librarians to design research projects and select appropriate tools or assessment methods for data collection and analysis. Serves as a resource for library colleagues engaged in assessment activities.
- Utilizes data visualization tools and techniques with both qualitative and quantitative data to communicate assessment results for internal and external stakeholders.
- Works collaboratively within the library and with other university departments responsible for institutional research and assessment.
- Keeps informed on new assessment tools, issues, and best practices. Engages in professional development such as attending conferences, workshops, and webinars related to job functions.

Research Services, Instruction & Outreach

- Provides and coordinates training for colleagues throughout the library in order to expand expertise, knowledge, and skills in assessment.

Research, Scholarship, and Creative Activities

- Develops a focused program of high quality research and creative accomplishments, consistent with professional responsibilities and the Libraries' mission and goals.

Service

- Actively participates and demonstrates leadership in professional responsibilities that serve the Libraries, University, profession, and community.



Clemson Libraries is the first place for information. Our collection boasts 1.2 million print volumes, complemented by over 500,000 eBooks and 82,000+ electronic journal subscriptions. Unlike Google, our collection is curated by librarians working with your professors to ensure that what we have matches your curricular needs. You can easily search our holdings from the search box at the top of our home page, and our online holdings are available 24/7 when and where you need them. Some older materials are stored in our Library Depot location in Clemson Research Park, retrievable upon request. Can't find what you're looking for? Resource sharing agreements with South Carolina academic libraries through PASCAL, and other libraries through interlibrary loan, allow you to get what you need for your research fast and free.

Special Collections & Archives, located on the lower level of the Strom Thurmond Institute, is the caretaker of Clemson University's cultural heritage as well as that of the region and the state. The collections include unique primary source materials such as manuscripts, rare books, and the papers of prominent figures such as John C. Calhoun, Thomas Green Clemson and Strom Thurmond.

Librarians knowledgeable in your discipline are committed to teaching you how to find quality research materials and critically evaluate what you find. They can assist through instruction session in your classes, as well as by answering questions in person, on the phone, via email, text and chat. Librarians also create research guides specific to your courses, and connect library resources through Canvas.

Our three libraries – Cooper, Gunnin Architecture Library in Lee Hall, and the Education Media Center in Tillman Hall – have spaces to meet the needs of every student: from louder, collaborative areas with rolling white boards and screens for group projects, to quieter areas with upholstered seating and study carrels. There are also group studies and meeting rooms of various sizes available to reserve.

The Cooper Library also provides many unique collections and spaces to help you complete your course project or presentation. Cameras, microphones and even VR headsets are available for checkout at the Library Services Desk. The Adobe Digital Studio provides access to green screen and audio recording technologies as well as peer assistance in the use of Adobe software products. The Brown Digital Resources Lab offers a state-of-the-art visualization wall. Partner spaces such as the GIS Lab, the CCIT Service desk and Starbucks, allow you to get the assistance and sustenance you need, all without leaving the building. Finally, when you are ready to publish the fruits of your labor, the library provides both a print and a digital publishing platform, TigerPrints, and spaces to present your work.

CLEMSON BENEFITS AND RESOURCES

- Relocation Reimbursement Assistance
- Tuition Assistance Program
- Spousal Partner Career Assistance Program
- Health and Wellness Opportunities
- Work/Life Balance
- On-campus Childcare Facility (Coming 2020)
- Employee Assistance Program
- Benefits include Health, Dental, Vision, Life Insurance, Long-term Disability, as well as Leave Benefits and Retirement Options

For more information, visit:

<http://www.clemson.edu/employment/benefits/>

CONTACT US

Give us a call at (865) 656-2000 for more information about Clemson University and the Assessment Librarian search.

Josh Brown
Director of Talent Acquisition

Mary Boyles
Recruiter



The *ClemsonForward* plan is available at clemson.edu/forward.

In 2016, the Clemson University Board of Trustees approved a 10-year strategic plan grounded in Clemson's historic strengths but focused solidly on the future and the challenges facing South Carolina, the nation and the world in the 21st century.

The plan aims to ensure that Clemson fulfills its core mission while consistently ranking among the nation's top 20 public universities and Carnegie tier-one research institutions.

ClemsonForward focuses on the success of students by targeting these specific areas:

Research: Increase national competitive scholarship and research funding, particularly in the areas of advanced materials; cyber-infrastructure; analytics and big data science; energy, transportation and advanced manufacturing; human resilience; health innovation; and sustainable environment.

Engagement: Extend and focus Clemson's exceptional student and community engagement programs; fully leverage economic development and innovation campuses.

Academic Core: Maintain excellence in undergraduate education while growing graduate education.

Living: Build on the Clemson experience by providing the best in student environment, faculty and staff working environment, and athletic excellence.

BRAND RECOGNITION AND STRENGTH

Clemson enjoys excellent brand awareness and reputation both inside and outside the state of South Carolina. The recent 2016 National Championship title in college football gave the University vast national exposure. The demand for enrollment remains high year after year. In 2016, Clemson received more than 23,500 applications, with an acceptance rate of 51 percent.

Additionally, the University was ranked by *U.S. News & World Report* in the top 25 of the nation's public universities for ten straight years. The University enjoys numerous other top rankings:

From *U.S. News & World Report*

- No. 23 National Public University
- No. 12 Most Innovative School among all National Public Universities
- No. 16 Best College for Veterans
- One of only 11 public universities recognized for excellence in undergraduate research and creative projects

From the *Princeton Review*

- No. 1 Best Career Services
- No. 2 Students Pack the Stadiums
- No. 6 Best Alumni Network
- No. 5 Town-Gown Relations

From *Money Magazine*

- No. 12 among Best Public Colleges

From *Kiplinger's Personal Finance*

- Named a Best Public College Value



ABOUT THE CITY OF CLEMSON

Clemson is a city of approximately 14,000 year-round residents that swells to 100,000 on home football games in the fall. Clemson is in Pickens County, South Carolina. The Clemson area, located on the northwest corner of the state in the foothills of the Blue Ridge Mountains, is on the shores of Hartwell Lake, a large man-made lake with great fishing, swimming, and boating. Clemson enjoys a moderate climate year round with average temperatures in January at 30°F to 50°F and in August of 69°F to 90°F.

The area was once home to John C. Calhoun (father-in-law to Thomas Green Clemson) and General Andrew Pickens. The Calhoun home, today called Fort Hill, still stands on the Clemson University campus. In 2016, the median household income was \$37,466 in Clemson and \$46,898 statewide.

The city of Clemson operates within the Clemson Police Department, Clemson University Fire Department and Pickens County EMS, for public safety needs. All departments are staffed 24-hours a day, seven days a week. The Clemson Area Transit offers free transportation (known as the CAT bus) to all riders. The city is also served by Amtrak on the Crescent route. The closest major airport is Greenville-Spartanburg International Airport (GSP), located a 45-minute drive away.

The school district for the city of Clemson is Pickens County School District. Children living in the city of Clemson attend Clemson Elementary School, RC Edwards Middle School, and D.W. Daniel High School. Clemson is served in the United States Senate by Lindsey Graham and Tim Scott, and in the House by Jeff Duncan. Residents also enjoy access to the Brooks Center for the Performing Arts, the 18-hole Walker Golf Course, the Cooper Library, the South Carolina Botanical Garden, and the Bob Campbell Geology Museum on the Clemson University campus. In addition, the University has 17 NCAA teams and numerous intramural and club sports.

Downtown Greenville, located approximately 30 minutes from Clemson, offers a thriving entertainment, dining, and cultural scene and is home to the Greenville Drive, a minor league baseball team affiliated with the Boston Red Sox. Both Atlanta, Georgia and Charlotte, North Carolina are within a two-hour drive from Clemson, while outdoors lovers can be in the mountains of North Carolina in an hour or enjoy hiking, fishing, camping and more at one of several South Carolina state parks within a 45-minute drive of Clemson.



QUALIFICATIONS:

- An ALA-accredited graduate degree in librarianship or other relevant graduate degree as deemed appropriate by the Libraries
- Knowledge of current theories, trends, standards, and practices of assessment in academic libraries
- Experience with assessment instruments such as surveys, focus groups, interviews, and rubrics
- Effective interpersonal, oral, and written communication skills
- Demonstrated ability to work in a team environment
- 2 years of experience conducting assessment in an academic library or an institute of higher learning
- Familiarity with current national initiatives in library assessment and relevant library standards
- Demonstrated knowledge of processes and software tools for collecting, analyzing, reporting and visualizing data
- Demonstrated understanding of the value of diversity and inclusion in the workplace.

HOW TO APPLY:

To apply, enter <http://apply.interfolio.com/60273> to your search bar.

Applicants should electronically submit all applications and related materials via Interfolio: Required materials include a cover letter, professional curriculum vitae, and three (3) reference contacts. Review of materials will begin immediately. Applications received by March 15, 2019 will be guaranteed consideration.

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Clemson University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender, pregnancy, national origin, age, disability, veteran's status, genetic information or protected activity (e.g., opposition to prohibited discrimination or participation in any complaint process, etc.) in employment, educational programs and activities, admissions and financial aid. This includes a prohibition against sexual harassment and sexual violence as mandated by Title IX of the Education Amendments of 1972.